

Renewal of the “Covenant in Ministry”
Between
The Rev’d David Curry and the Parish of Christ Church
Windsor, Nova Scotia

This document contains a “*covenant in ministry*” between the Reverend David Curry, priest (hereinafter called the Rector) and the Parish of Christ Church, Windsor, Nova Scotia (hereinafter called the Parish). The theological understanding of the “*covenant in ministry*” is expressed in the *Ordinal* and the *Form of Institution and Induction* contained in the *Book of Common Prayer* (1962), the standard and measure of Doctrine and Worship in the Anglican Church of Canada. The “*covenant in ministry*” shall be reviewed from time to time by the Rector and the Parish.

The Rector and the Parish hereby agree upon the following terms and conditions.

- **Spiritual Development**

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

- To be faithful in proclaiming the Word of God and in administering the Sacraments of Christ, with special emphasis upon preaching, teaching and worship;
 - To preach sound Doctrine in clear, intelligent and relevant sermons and to teach the fullness of the Faith as contained in the witness of the Scriptures according to their creedal and doctrinal understanding;
 - To provide liturgical leadership and direction which encourages the active participation of the laity,
- Through an abiding respect for *The Book of Common Prayer* as the basis of worship and for the traditions of the Parish,
 - Through an openness to the flexibilities within the Common Prayer tradition and to the sensitive and reasonable use of various alternative liturgical and musical resources,
 - Through regular and continuing consultation with the Parish in the planning of services,
 - And with the agreement of the Parish about the frequency and types of all services, including the Holy Eucharist, Morning and Evening Prayer and other services;
- To provide leadership, direction and support for the spiritual development and Christian education of all individuals and groups in the Parish;
 - To be faithful in prayer and assiduous in study and writing as befits priests, scholars and theologians.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To deepen our understanding of our baptismal ministry as “*members of Christ, the children of God, and inheritors of the kingdom of heaven*”;
 - To participate fully and attentively in the liturgical, spiritual, intellectual and social life of the Parish;
 - To participate, cooperate and assist in the programmes for the spiritual development and Christian education of all individuals and groups in the Parish;
 - To be a penitent and forgiving people, fervent in prayer, joyful in the hope of the Gospel, and faithful to Christ and his Church.

Together

Together, we shall endeavour, the Lord being our Helper,

- To promote the spiritual well-being of the Parish to the Glory of God and for the edification of his people;
 - To further our understanding of the Christian Faith and the Anglican form of our Christian identity in accord with the principles of that identity as stated in *The Solemn Declaration of 1893*;
 - To renew our confidence in the Faith, revealed in the witness of the Scriptures and handed on in the Tradition of the Church, to the Glory of God, the holy and blessed Trinity, the Father, the Son, and the Holy Ghost.

Pastoral Ministry

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

- To provide pastoral care and ministry for all people and groups in the Parish and to all persons who present themselves to him, whether or not they are members of the Parish,
- Through visitation of current and lapsed members of the Parish,
 - Through counseling and direction,
 - Through programmes and events,
 - Through the encouragement and establishment of appropriate ministries that provide pastoral care; e.g. the Seniors’ Drop-in Programme,
 - Through the provision of liturgies for persons in local retirement and nursing homes, hospitals and any other institutions;
- To provide for the services for the Deaf in the Parish on a regular basis, and as Chaplain to the Atlantic Ministry for the Deaf at Christ Church, subject to the agreement of the Parish.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To participate, cooperate and assist in the programmes of pastoral care and ministry which belong to the life and witness of the Body of Christ in this Parish;
 - To support and assist in the provisions for such pastoral programmes as shall be agreed upon by the Parish from time to time, such as the Ministry of the Deaf, the Parish Food Bank, and the Seniors' Drop-in.

Together

Together, we shall endeavour, the Lord being our Helper,

- To be a sign of the reconciling love of God for the world;
 - To reach out to the poor and the needy, the sick and the dying, the lonely and the despairing, the young and the old, with the good news of salvation in Christ Jesus.
- **Stewardship**

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

- To encourage the full baptismal ministry of every person in the Parish;
 - To work with the Parish in providing children's programmes to nurture Faith, assisting Christian Education leaders on matters of curriculum and preparing both children and adults for Confirmation and First Communion;
 - To encourage the building up of people's capacities and gifts for various kinds of ministry within the Parish;
 - To work with the Parish in providing teen programmes which promote spiritual, intellectual and moral formation;
 - To provide leadership in assisting the Parish to develop realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation;
 - To promote the visibility of the Church's mission and witness to the Gospel of Jesus Christ in the community and beyond through social, educational, and ecumenical programmes, and community outreach;
 - To continue to provide spiritual leadership as teacher and chaplain at King's-Edgehill School.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To exercise the fullness of our baptismal ministry as “*members of Christ, the Children of God, and inheritors of the kingdom of heaven*”;
 - To support, encourage, and assist in the various programmes for children, youth and adults that are developed by the Parish from time to time;
 - To participate, cooperate and assist in the work of developing realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation;
 - To be good stewards of the spiritual and material resources of the Parish;
 - To recognize and encourage the teaching ministry of the Rector as chaplain and teacher at King’s-Edgehill School;
 - To recognize and encourage the teaching ministry of the Rector which extends, at times, beyond the Parish and the local community;
 - To promote the visibility of the Church’s mission and witness to the Gospel of Jesus Christ in the community and beyond through assisting in social, educational and ecumenical programmes, and community outreach.

Together

Together, we shall endeavour, the Lord being our Helper,

- To be a lively witness to the Gospel of Jesus Christ;
 - To promote the visibility of the Church;
 - To encourage and support one another for the building up of the Body of Christ in fellowship and love;
 - To be faithful stewards of the spiritual and material resources of the Parish and in its extended mission and responsibilities at Hensley Memorial Chapel, King’s-Edgehill School;
 - To develop realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation.

Property and Administration

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

- To conduct the business of the Parish in a timely and responsible manner, providing leadership in programmes which enhance and encourage the participation of the Parish;
 - To reside within reasonable proximity to the Parish in housing supported by the Parish.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To provide for the temporalities of the Parish, that is to say, the upkeep, maintenance and improvements to the property of the Parish;
 - To participate, cooperate and assist in the administrative programmes and business of the Parish.

Together

Together, we shall endeavour, the Lord being our Helper,

- To attend to the business and temporal responsibilities of the Parish in a timely fashion.
- **Finance**

The Rector

I, the Rector, shall endeavour, the Lord being our Helper,

- To provide leadership in the development of the Parish Budget and the budgeting process and in the planning which meets the goals and objectives of the Parish and with a view towards supporting the Diocese and the work of the wider Church without prejudice to the well-being of the Parish;
 - To provide guidance on a regular basis with respect to fund-raising.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To provide leadership in the development of the Parish Budget and the budgeting process and in the planning which meets the goals and objectives of the Parish and with a view towards supporting the Diocese and the work of the wider Church without prejudice to the well-being of the Parish;
 - To make provision for the living of the Rector and his family.

Together

Together, we shall endeavour, the Lord being our Helper,

- To attend to the financial well-being of the Parish in a timely and responsible manner and with a view towards the future of the Parish.

- **Pastoral Unit Programming**

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

- To administer a teaching ministry by offering Christian education programmes for all ages. In addition to those already mentioned, these may include baptismal instruction, marriage preparation, Bible study and discussion groups, seminars and lectures.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

- To share in this teaching ministry by identifying those who have need or interest in specific programmes and by supporting elective adult programmes through our personal involvement.

Together

Together, we shall endeavour, the Lord being our Helper,

- To be good administrators of the business of the pastoral unit, particularly with respect to providing guidance in Christian stewardship, engaging in deliberate and continuing parish planning, and conducting productive parish council meetings;
 - To undertake a firm commitment to a process of active parish planning;
 - To establish the necessary committees, role descriptions and forms of communication required for the realization of the goals and objectives outlined in this “*covenant in ministry*”.

General

I, David Curry, by the Grace of God, undertake to execute my office and ministry as Priest and Rector of the Parish of Christ Church, Windsor, to the Glory of God and for the edification of his Church and people.

We, the Laity of the Parish of Christ Church, Windsor, undertake to provide, support and encourage this priestly and pastoral ministry to the Glory of God and for the Edification of his Church and People.

Together, we, the Rector and the People of the Parish of Christ Church, Windsor, the Grace of God preventing us, shall serve God faithfully in his Church, for the promoting of his Glory and the edifying of his people.

